

The HR Advisors Conference 2018

New ideas on delivering HR excellence!

WELLINGTON:
13 - 14 September



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The best 2 days



New ideas on delivering HR Excellence

HR teams are often being asked to do more, yet with less resource and less budget. What are the new tools and techniques that HR can utilise to increase how they deliver? How can they use transformational culture models, new thinking and reinvented processes to engage with managers, increase productivity and create HR excellence?

The Wellington HR Advisors Conference explores the changing landscape of employment law, how to move HR to being about human relationships, how to use transformational business culture initiatives, be an authentic HR leader and use new tools like neuroscience and design thinking to be an HR team of the future.

If you'd like new ideas on delivering HR excellence, make sure you join us.

Which type of companies attend?

We've had HR professionals from all sorts of different companies attend including:

Academic Colleges Group | ANZ | Assurity Consulting | Auckland Council | AUT
Baby City | Ballance Agri-Nutrients | BDO Accountants | BNZ | Chorus | City Care | Competenz
Counties Manukau DHB | Douglas Pharmaceuticals | Fairfax Media
Fonterra | Frucor | Hilton Hotel | Intergen | Landcorp | Loyalty NZ
Massey University | Methanex | Michael Hill | Ministry for Culture and Heritage |
Ministry of Social Development | Mitre10 | Northtec | Napier Port | nib NZ | NZ Defence Force
NZ Red Cross | OSPRI | Primary ITO | Plunket | Radius Medical | Recreational Services
Red Stag Timber | Repco | Rocket Lab | Sanford | Scion | Simpson Grierson | TNT Express
TrustPower | Wellington Free Ambulance | Xero | Z Energy

For more information visit: www.elephanttraining.co.nz

of HR in 2018!

Who should attend?

As the name says, this is a conference for those who have HR Advisory responsibilities.

However we don't just get HR Advisors attend. HR Managers and HRBP's who want some new ideas often attend, as well as Office Managers or Payroll people with HR responsibilities.

Mainly you will be someone who wants to find new and practical ideas on how to deliver HR, meet other HR professionals to build your network and be an authentic HR leader.

If that sounds like you.....

then we'll see see you in September!

Meet our sponsors

During the conference you can visit our sponsors stands to find out more about their awesome products.



Visit www.elephanthr.co.nz for more information!

What people said about previous conferences:

I loved every minute of this conference! Usually when I hear the word conference I run a mile because I find that the language used and the atmosphere are far too corporate and it's hard to take in. This was the complete opposite! It was by far the best HR event I've been to.

The speakers were fantastic and the information was presented in a way that made me feel confident about going away and using the tips and ideas I'd learnt.

Interesting topics which aren't often found in an HR conferences. The conference showed you where HR is now and where it is headed while providing you with top tips and tricks for how to help your organisation keep on the fringe.

Loved it! Great variety of speakers and a setting that was laid back and not black & white!

Very helpful, had lots to report back to my team on. Would recommend attendance.

I loved the practical use aspects and the board range of topics and that it was all very forward thinking and useful to what we do in this field.

The conference was very well organised from the onset. The choice of presenters was excellent. This has been the most meaningful event that I have attended in my HR career - therefore I very much look forward to attending next year.

It was really nice to get to meet other people from other organisations and hear the problems they face and also some of the things they have put in place. I will certainly advise other colleagues to attend the next one.

The Agenda and Presenters

Day 1: 13 Sept

9.30 Conference Opening

9.45 **Being an Authentic HR Leader**

You can demonstrate HR leadership right from the start of your HR career. Beth Bundy and Dan Parkman will share their career journeys and how you can be an authentic HR leader.

11.15 Morning Tea

11.45 **The changing Employment Law landscape**

Angela Evans from LHB will update you on essential law changes around trial periods, dismissals and restructures to keep you up to date on the changing landscape.

12.30 **Employment Law issues**

In this session Vanessa Webb will discuss the trends in employment law issues that MBIE are seeing and share what happens when a Labour Inspector comes calling.

1.00 Lunch

1.45 **Creating workplaces that employees love**

We now explore how HR can be about Human Relationships, using HR technology to grow engagement, building diversity & inclusion and transforming culture.

4.00 **Dealing with difficult disciplinary and dismissals**

In our last session Nikki Peck will cover tools and techniques to use when dealing with difficult disciplinaries.

5.15 Day 1 closes

Day 2: 14 Sept

8.55 Conference Opening

9.00 **Parental Leave and the Holidays Act**

Our morning sessions will update you on recent changes and case law to ensure you are applying these correctly.

10.30 Morning Tea

11.00 **Remuneration and Bonuses**

There are a number of legal issues around remuneration processes and paying bonuses. This session will cover legislation and case law and some case studies from real companies.

12.30 Lunch

1.15 **Using resilience to build capability and productivity.**

Working in HR can be stressful and cause anxiety. Best selling author Kathryn Jackson will teach you how you can build your own resilience and use this to enhance what and how you deliver HR.

2.30 **HR Future Tool: Design Thinking**

We finish the conference by taking you through how you can use Design Thinking principles to change how design and deliver your HR processes.

3.15 **HR Excellence Think Tank**

Time to distill idea, discuss challenges and set an action plan for the future.

3.30 Conference closes

Who you'll hear from:



Beth Bundy

People &
Organisational
Director, AUT



Dan Parkman

Executive HR
Director, Open
Polytechnic



Nikki Peck

HR Business
Partner, Elephant
Group



Vanessa Webb

Labour
Inspector,
MBIE



Jordan Boyle

Employment
Lawyer, Dyrberg
Drayton



**Kathryn
Jackson**

Coach and
Author



**Bronwyn
Heenan**

Senior Associate,
SimpsonGrierson



Andy Britten

Founder,
Coaching
Pacific



Carol Brown

CEO, Roleworks
and Diversitas



**Jaenine
Badenhorst**

Solicitor,
RaineyCollins



**Campbell
Fisher**

Executive Chair,
enableHR

For more about our inspiring presenters just visit:

www.elephanttraining.co.nz

The HR Advisors Conference 2018

Venue and Ticket Details

A single ticket includes:

- Attendance at the HR Advisors Conference 2018
- Morning tea, lunch and afternoon tea
- Copies of slide presentations
- A conference notebook
- Prize draws

Bulk bookings & savings:

10% saving if you book 2 or more attendees, or you are an Elephant VIP (have attended an Elephant event before).

20% saving for Not for Profits.

Out of Town ticket:

You can also choose to add on an 'out of town' option which includes 1 nights accommodation on Thursday night. This is an additional \$195 + GST.

Date & Venue

Thursday 13 and Friday 14 September 2018

Cliftons, Level 28 of the Majestic Centre



Tickets

Early Bird
\$795

Out of Towner
\$195

General Attendance
\$995

Early Bird Tickets close on Friday 27 July 2018



Photos from the Auckland conference:

There are only 60 tickets so that you can meet other HR Advisors. Our panelists before presenting and sharing their career stories.

For more information visit: www.elephanttraining.co.nz



The HR Advisors Conference 2018 is proudly brought to you by:

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Elephant was founded in New Zealand in 2006 and launched in the UK in 2016. Over the last 12 years Elephant has helped thousands of HR people and managers put great HR and management into their businesses through our HR conferences, training, webinars and Management Bites training programme.

For more information visit
www.elephantraining.co.nz

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Registration Form

To register for the conference, please complete the registration form below, scan and email to: team@elephanthr.co.nz Alternatively complete our online registration form at www.elephantraining.co.nz.

Name: _____ Job Title: _____

Company Name: _____

Company Address: _____

Your email: _____

DDI/landline: _____ Mobile: _____

Any dietary requirements: _____

Ticket option (please tick which applies):

Early Bird General Attendance

Register 2 & save 10% Save 10% Elephant VIP Save 20% NFP

Payment method: Invoice my company Invoice me Credit Card link

Multiple bookings - please list other names of those attending:

Elephant Group reserves the right to amend the conference at any time if required. The up to date programme will be posted on the website. **Once we've received your registration, we will send you a confirmation pack and a payment link. If you are unable to attend and written notification is received by us 3 weeks in advance, you will receive a refund less a \$100 cancellation fee. After that, no refunds will be issued. You can substitute your attendance with someone else up to 3 days before the conference.**

Elephant Group

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