

The *Annual* Payroll Game Changer Conference

Thurs 15 & Friday 16 February 2018

This year's
theme: Payroll
at the top table!



It's time Payroll was seen in a
leadership role, and this year we
explore how to make this happen.

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The Annual Payroll Game Changer Conference

What's the conference all about?

In **February 2015** we ran the inaugural Payroll Game Changer Conference. People outside of payroll may think all we do is push a magic button, but we wanted to provide a conference for those who want to move to being a business partner with their business, and who want to grow their payroll career and find ways to deliver payroll differently. We had a fantastic response to the first conference!

In **2016** we looked at the changes we are seeing in payroll as a result of the introduction of Workday, smaller companies being bought by large international organisations, the threat of outsourcing still looming and the greater need for compliance.

For **2017** we focused on new ideas on how you create payroll efficiency and ensure you are meeting compliance standards. We also explored some out of the box ideas about how payroll can be delivered differently.

For **2018** we are exploring how Payroll can increase their credibility and be at the top table. We will look at Payroll Career paths, how to expand your skills to add strategic work to your role and how to overcome challenges.

Who should attend?

This isn't a nuts and bolts conference - we are exploring how you can change the game with your payroll function. You should attend if:

- You are looking for different ideas on how to grow your payroll career - not necessarily moving roles, but by expanding or changing what you do or how you do it
- You want new ideas on how to manage payroll more effectively
- You want to grow your payroll leadership skills to be part of the top management team, whether you're in finance or HR
- You want to meet other forward thinking Payroll people to discuss issues and share learnings with!

Which other companies attend?

We've had payroll people from the following businesses attend the Payroll Game Changer Conference:

ANZ | Auckland Council | Auckland Airport
AUT | Bay of Plenty Regional Council
BNZ | Chapman Tripp | Deloitte | Electra
EY | Fletcher Building | Fulton Hogan
Greater Wellington Council | IAG
Instant Finance | Maritime New Zealand |
Sanford | Silver Fern Farms | SKY Network
Tasman District Council | Turners & Growers |
Tatua Dairy Compay
The Electrical Training Company Ltd
Victoria University of Wellington
Yashili New Zealand Dairy Company
And many more!!

Places are limited...
so book today!

Photo's from the 2017 conference:



Lydia Baines, Payroll Manager at Turners & Growers talks about the different audits that her and her team have been through and what to watch out for.



Paul MacKenzie from Platinum Payroll made us all stand for the death of the printed payslip (and had everyone in stitches).

Bruce George from Fletcher Building covered off how to use the principles of Six Sigma to find issues with your processes.



Our panel tackling complex Holidays Act issues included Gillian Service from MinterEllison, Anna Sefuiva from Auckland DHB and Alan Reid, Labour Inspector with MBIE.



The ideas wall captures the key things people are taking away from the conference to use in their roles.

What have previous attendees said?

Those presentations that were sharp and focused were really interesting to listen to and take away knowledge.

Variety of presenters and content kept you interested. Great variety of information. Better than I expected. Very well run.

I liked how I came away feeling valued as a payroll professional. The coaching that was delivered during the two days was great.

Well run, Each presentation was the perfect length of time. Great variety of presenters and information.

Timing was perfect as not too long a day, speakers were great, actually a good size attendance, as too big you lose the atmosphere. Really enjoyed the opportunity to discuss payroll and talk to like minded payroll enthusiasts.

Enjoyed the discussion around curly issues we all face and the debate on where payroll should sit.

I really enjoyed the conference - I took a lot away of great value. I found it very interesting.

Probably one of the better conferences I have attended, thanks :)

Payroll Game Changer Conference

AGENDA DAY 1

THURSDAY 15 FEBRUARY 2018

9am: Start

Morning sessions:

- What are the different career paths in payroll and how could you expand your current role?
- The challenges of being a payroll function in finance vs being in the HR team - what should you be considering and how can you overcome these challenges?
- New ideas on using payroll metrics and measures effectively and to move payroll to being more strategic
- The links between payroll and remuneration, and how both areas can work together to drive business success
- How payroll can be part of the HR executive team and different ways your team can add value

12.30pm - 1.15pm: Lunch

Afternoon sessions:

- How can you use persuasive writing methods to influence your managers to prioritise payroll?
- What are the factors that make successful people successful? How can you tap into these factors to take control of your personal and professional success story? With inspirational presenter Dr David Keane.
- How can you leverage your payroll data and processes and add serious value to the business?

5pm: Drinks and nibbles

7pm: End of first day

AGENDA DAY 2

FRIDAY 16 FEBRUARY 2018

9am: Start

Morning sessions:

- An overview of the recent Parental Leave legislation changes and what Payroll needs to be aware of when implementing them
- The Holidays Act - what changes may be coming with the new Government and what case law and precedents do you need to know to stay compliant
- Tax issues for Payroll Professionals when paying employees new to NZ
- Applying payroll legislation think tank session - what is the right way to apply the more complex pieces of legislation and case law?

12.15pm - 1pm: Lunch

Afternoon sessions:

- Dealing with payroll systems changes or implementing a new system. What tools and techniques are most useful to use.
- Leading Change in this session you'll discover how you can deal with resistance to change successfully so that your business gets onboard with a new system or updates.
- Action Planning - what are the actions that Payroll can take to ensure they are at the top table as Payroll Leaders?

3.30pm: Conference finish

The Agenda and our Presenters

While we always have some payroll specialists present, our conferences aren't nuts and bolts: how to do payroll. It's also about how you become a Payroll Leader at the top table. So we also have presenters who will share tools and techniques to help you on that journey! We are pleased to announce that for 2018 you'll hear from:



Glennys Morris, Payroll & HR Services Manager, Auckland University

Glennys currently leads the Payroll Team at the University of Auckland. She was previously a highly effective experienced Team Leader for 7 years at Air New Zealand. She also has experience in restructuring and change management.



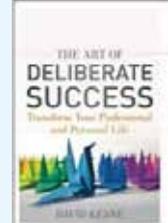
Liz Tibbutt, Head of HR, Eco-Products

Liz has a background in senior HR roles in a variety of industries including NZME, Counties Manukau DHB and HP. She has extensive experience with HR and payroll metrics and data and also curates InsideHR, a site full of articles about HR, Payroll and employment.



Dr David Keane, The Art of Deliberate Success

Dr David Keane has researched leaders around the world to find out what makes them successful. He will share these secrets with you so that you can use the same tools for your own personal and professional success journey.



The first 20 registrations will receive a copy of Dr Keane's book free of charge!



Melissa Russek, Remuneration Lead, Auckland DHB

Melissa has an extensive career in remuneration including roles with Ernst & Young, The Remuneration Network and dsd consulting. She will be discussing remuneration issues and how payroll can add value in this area.



Ian Johnson, CEO, TimeFiler

Ian has almost 20 experience with payroll systems and has seen what works and where issues are caused. He will discuss ideas on how you can leverage your payroll data and processes and add serious value to the business.



Tess von Dadelszen, Associate, Langton HudsonButcher

Tess advises on contentious and non-contentious employment related issues. She has a particular interest in legal issues surrounding the Parental Leave and Employment Protection Act 1987 and will be presenting on recent changes and case law.



John Rooney, Partner, Simpson Grierson

John is a partner in the firm's employment law group. He specialises in employment law and health and safety. SimpsonGrierson have been proactive in researching what changes need to happen with the Holidays Act and John will be presenting on what's coming and how to work with the Act in the meantime.

Our other presenters details are on the Elephant website.

The Annual Payroll Game Changer Conference

All the details

Date & times

Thursday 15 and Friday 16 February 2018.

Conference starts at 9am on both days with tea and coffee available from 8.30am.

The conference finishes at 3.30pm on Day 2 to allow people time to travel home.

Tickets options



Single Ticket

Early Bird	Full Price
\$695	\$895



Ticket specials

10% Discount for 2 attending OR for APPNZ Payroll Professionals	20% Discount for 3+ attending OR Not for Profits OR for Elephant VIP's
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Early Bird tickets close on Friday 8 December.

Only one discount can be applied per booking.

You can also add an out of town package for \$225 + GST which includes a nights accommodation and breakfast.

Our Platinum Sponsor

We are delighted to announce TimeFiler as the Payroll Game Changer Conference Platinum Sponsor for 2018 - supporting and helping bring the conference to you!



TimeFiler is a web application used to roster, plan leave and capture employee work records for hundreds of companies throughout New Zealand and Australia, integrated into payroll, HR and finance applications.

Your payroll holds some of the company's most valuable data. Ian Johnson, CEO for TimeFiler will be presenting at the conference on how you can use this to show your business the value payroll can add.

For more information make sure you visit www.timefiler.com

Venue

Parnell Rose Park Hotel

92-102 Gladstone Road,
Parnell

This is opposite the Rose Gardens and a few minutes walk away from Parnell Rise with some fantastic eateries for those wanting to head out for dinner afterwards.

There is free parking at the Hotel.



For more visit www.elephanttraining.co.nz

The Payroll Game Changer
Conference is proudly brought
to you by:

elephantTM
better people | better business

Elephant was founded in New Zealand in 2006. Over the last 10+ years Elephant has helped thousands of HR people and managers put great HR and management into their businesses through our HR conferences, training, webinars and Management Bites training programme.

In 2015 we also started the Payroll Game Changer conference that provides a forum for people who want to transform payroll.

In 2016 Elephant went global, launching in the UK.

In 2017 Elephant is opening its doors in the USA, launching in Honolulu, Hawaii!

For more information visit
www.elephantraining.co.nz
or www.mgmtbites.co.nz

The Annual

Payroll Game Changer Conference

Registration Form

To register for the conference, please complete the registration form below, scan and email to: team@elephanthr.co.nz or post to us. Alternatively complete our online registration form at www.elephantraining.co.nz.

Name: _____ Job Title: _____

Company Name: _____

Company Address: _____

Your email: _____

DDI/landline: _____ Mobile: _____

Any dietary requirements: _____

Ticket option (please tick which-ever apply):

Early Bird Ticket (by 8 Dec) General Attendance Out of Town package

Register 2 & save 10% Save 10% APPNZ Member

Register 3+ & save 20% Save 20% Elephant VIP Save 20% NFP

Payment method: Invoice my company Invoice me personally

Multiple bookings - please list other names of those attending:

Elephant Group reserves the right to amend the conference at any time if required. The up to date programme will be posted on the website. **Once we've received your registration, we will send you a confirmation pack and a payment link. If you are unable to attend and written notification is received by us 3 weeks in advance, you will receive a refund less a \$100 cancellation fee. After that, no refunds will be issued. You can substitute your attendance with someone else up to 3 days before the conference.**

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